

Through all of its policies, Wellstead Primary School aims to provide:

A caring, family ethos in which all children can flourish.

Excellent standards of teaching which enable all children to achieve their full potential.

A curriculum which builds enthusiasm for learning and equips children for the next stage of their education.



## **Wellstead Primary School** **School Equality Duty** **(2015 – 2019)**

We welcome our duties under the Equality Act 2010 as both a provider of education and as an employer.

We believe that all pupils and members of staff should have the opportunity to fulfil their potential whatever their background, identity and circumstances.

We are committed to creating a community that recognises and celebrates difference within a culture of respect and co-operation.

We appreciate that a culture which promotes equality will create a positive environment and a shared sense of belonging for all who work, learn and use the services of our school.

We recognise that equality will only be achieved by the whole school community working together – our pupils, staff, governors and parents.

The objectives for Wellstead Primary School 2015/19 are:

Target 1	To raise the attainment of boys across the school in writing in order to bring that in line with that of girls.
Target 2	Improve rates of attendance for all pupils
Target 3	To continue to narrow the gap for groups of pupils especially those eligible for Pupil Premium.

Taken from our Safer Recruitment policy...

Wellstead Primary School is committed to providing equality of opportunity for all and ensuring that all stages of recruitment and selection are fair. Recruitment and selection procedures will be reviewed on a regular basis to ensure that applicants are not discriminated against on the grounds of any of the 9 protected characteristics. The school acknowledges that unfair discrimination can arise on occasion and therefore will ensure that the Single Equalities Policy is the foundation for all its activities.